



**U.S. Department of
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Employer Costs for Employee Compensation

Series Id: CMU1010000000000D,CMU1010000000000P (C)
Compensation Component: Total compensation
Employer/Employee Charac.: All occupations
Sector: All Civilian

Year	Period	Cost of compensation (Cost per hour worked)	Percent of total compensation
2005	Qtr1	25.87	100.0
2005	Qtr2	25.86	100.0
2005	Qtr3	26.05	100.0
2005	Qtr4	26.46	100.0

C : See www.bls.gov/ncs/ect/mapnote.htm#C for the definition of civilian workers.

Series Id: CMU1020000000000D,CMU1020000000000P (C)
Compensation Component: Wages and salaries
Employer/Employee Charac.: All occupations
Sector: All Civilian

Year	Period	Cost of compensation (Cost per hour worked)	Percent of total compensation
2005	Qtr1	18.22	70.4
2005	Qtr2	18.21	70.4
2005	Qtr3	18.28	70.2
2005	Qtr4	18.59	70.2

C : See www.bls.gov/ncs/ect/mapnote.htm#C for the definition of civilian workers.

Series Id: CMU1030000000000D,CMU1030000000000P (C)
Compensation Component: Total benefits
Employer/Employee Charac.: All occupations
Sector: All Civilian

Year	Period	Cost of compensation (Cost per hour worked)	Percent of total compensation
2005	Qtr1	7.65	29.6

2005	Qtr2	7.64	29.6
2005	Qtr3	7.77	29.8
2005	Qtr4	7.87	29.8

C : See www.bls.gov/ncs/ect/mapnote.htm#C for the definition of civilian workers.

Series Id:		CMU1090000000000D,CMU1090000000000P (C)	
Compensation Component:		Supplemental pay	
Employer/Employee Charac.:		All occupations	
Sector:		All Civilian	
Year	Period	Cost of compensation (Cost per hour worked)	Percent of total compensation
2005	Qtr1	0.62	2.4
2005	Qtr2	0.64	2.5
2005	Qtr3	0.65	2.5
2005	Qtr4	0.66	2.5

C : See www.bls.gov/ncs/ect/mapnote.htm#C for the definition of civilian workers.

Series Id:		CMU1130000000000D,CMU1130000000000P (C)	
Compensation Component:		Insurance plans	
Employer/Employee Charac.:		All occupations	
Sector:		All Civilian	
Year	Period	Cost of compensation (Cost per hour worked)	Percent of total compensation
2005	Qtr1	2.06	8.0
2005	Qtr2	2.05	7.9
2005	Qtr3	2.10	8.0
2005	Qtr4	2.13	8.1

C : See www.bls.gov/ncs/ect/mapnote.htm#C for the definition of civilian workers.

Series Id:		CMU1180000000000D,CMU1180000000000P (C)	
Compensation Component:		Retirement and savings	
Employer/Employee Charac.:		All occupations	
Sector:		All Civilian	
Year	Period	Cost of compensation (Cost per hour worked)	Percent of total compensation
2005	Qtr1	1.11	4.3
2005	Qtr2	1.09	4.2
2005	Qtr3	1.13	4.3
2005	Qtr4	1.13	4.3

C : See www.bls.gov/ncs/ect/mapnote.htm#C for the definition of civilian workers.

Series Id: CMU1210000000000D,CMU1210000000000P (C)
Compensation Component: Legally required benefits
Employer/Employee Charac.: All occupations
Sector: All Civilian

Year	Period	Cost of compensation (Cost per hour worked)	Percent of total compensation
2005	Qtr1	2.10	8.1
2005	Qtr2	2.12	8.2
2005	Qtr3	2.13	8.2
2005	Qtr4	2.15	8.1

C : See www.bls.gov/ncs/ect/mapnote.htm#C for the definition of civilian workers.

Series Id: CMU1280000000000D,CMU1280000000000P (C,H)
Compensation Component: Other benefits
Employer/Employee Charac.: All occupations
Sector: All Civilian

Year	Period	Cost of compensation (Cost per hour worked)	Percent of total compensation
2005	Qtr1	0.04	0.2
2005	Qtr2	0.04	0.1
2005	Qtr3	0.04	0.1
2005	Qtr4	0.04	0.1

C : See www.bls.gov/ncs/ect/mapnote.htm#C for the definition of civilian workers.

H : Includes severance pay and supplemental unemployment benefits.

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U.S. Bureau of Labor Statistics
 Postal Square Building
 2 Massachusetts Ave., NE
 Washington, DC 20212-0001

Phone: (202) 691-5200
 Fax-on-demand: (202) 691-6325
 Data questions: blsdata_staff@bls.gov
 Technical (web) questions: webmaster@bls.gov
 Other comments: feedback@bls.gov